ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ಸಂಪುಟ –೧೬೦	ಬೆಂಗಳೂರು, ಮಂಗಳವಾರ, ೦೪ ನವೆಂಬರ್, ೨೦೨೫ (ಕಾರ್ತೀಕ ೧೩, ಶಕವರ್ಷ ೧೯೪೭)	ಸಂಚಿಕೆ ೨೦೮
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ಭಾಗ ೧

ರಾಜ್ಯ ಸರ್ಕಾರದ ಮುಖ್ಯ ಆದೇಶಗಳು ಹಾಗೂ ಸುತ್ತೋಲೆ ಮುಂತಾದ ಎಲ್ಲಾ ಇಲಾಖೆಗಳಿಗೂ ಸಂಬಂಧಿಸಿದ ಆದೇಶಗಳು

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

SUBJECT:- Reconstitution of Karnataka State Sainik Board-reg.

READ:- (1) G.O. No. HD 57 KSS 2023, Dated: 13.06.2025

(2) Letter of Director, Department of Sainik Welfare & Resettlement, No: DSWR/23/KRSP/ 1994-2022, Dated: 19.06.2025

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PREAMBLE:-

The Karnataka State Sainik Board was reconstituted vide Government Order read at (1) above with effect from 13.06.2025 for the period of five years.

The Director, Department of Sainik Welfare and Resettlement vide letter read at (2) above has requested to modify the Government Order read at (1) as below:-

READ BEFORE		READ NOW AS	
S.No	Designation / Name	S.No	Designation / Name
(16)	Commander, Karnataka and Kerala Sub Area, Bangalore	(16)	General Officer Commanding, Karnataka & Kerala Sub Area, Bangalore
(21)	Director, Department of Sainik Welfare & Resettlement, Bangalore (Not included)	(21)	To be included in the list of Board members.

NON-OFFICIAL MEMBERS			
(2)	Major General Basavaraj Gurusiddappa Gilaaganji, A.V.S.M (Retd)	(2)	Major General Basavaraj Gurusiddappa Gilganchi (Retd),AVSM
(3)	Major General Harish S Shanbagh (Retd)	(3)	Major General Harish S. Shanbhag (Retd)
(4)	Avoldar Channahalli Basavaraj, Shaurya Chakra (Retd)	(4)	Hav Channalli Basavaraj (Retd), Shaurya Chakra

The Proposal has been examined and hence the following order.

Government Order No: HD 57 KSS 2023, Date: 03-10-2025

In supersession of all the earlier orders issued, the Government is pleased to Re-constitute the Karnataka State Sainik Board with the following members for a period of five years with effect from 03:10:2025.

1.	The Chief Minister	President
2.	The Home Minister	Senior vice President
3.	The Chief Secretary	Vice President
4.	The General Officer Commanding–in–Chief, Southern Command, Pune-411001	Member
5.	The Air Officer Commanding-in-Chief, HQ Training Command, I.A.F, J C Nagar Post, Bengaluru-560006	Member
6.	The Flag Officer Commanding-in-Chief, Western Naval Command, Mumbai-400001	Member
7.	Additional Chief Secretary / Principal Secretary to Government, Home Department, Bengaluru	Member
8.	Additional Chief Secretary / Principal Secretary to Government, Revenue Department, Bengaluru	Member
9.	Additional Chief Secretary / Principal Secretary to Government, Urban Development Department	Member
10.	Principal Secretary / Secretary Department of Personnel & Administrative Reforms (AR).	Member
11.	Additional Chief Secretary/ Principal Secretary to Government, Department of School Education and Literacy, Bengaluru	Member
12.	Principal Secretary / Secretary (PCAS) to Government, Home Department, Bengaluru	Member
13.	Assistant Secretary, Department of Ex-Servicemen Welfare, Govt of India Ministry of Defence, New Delhi	Member

14.	Commissioner / Director, Department of Commerce and Industries, Bengaluru	Member
15.	Director, Department of Employment and Training, Bengaluru	Member
16.	General Officer Commanding, Karnataka and Kerala Sub Area, Bengaluru	Member
17.	Air Officer Commanding, Air Force Station (west), Jalahalli, Bengaluru	Member
18.	Naval Station Commander, Bengaluru	Member
19.	Director, Resettlement, Southern Zone, Pune-411001	Member
20.	Deputy Director General, Recruiting (Karnataka, Kerala, UT of Lakshadweep & Mahe) Bengaluru	Member
21.	Director, Department of Sainik Welfare & Resettlement, Bengaluru	Member
NON OFFICIAL MEMBERS		
1. Lt. General Venkatesha Reddy, , GA, AVSM, SC, VSM (Retd)		
2. Major General Basavaraj Gurusiddappa Gilganchi, (Retd) A.V.S.M		
3. Major General Harish S. Shanbhag (Retd)		
4. Hav Channalli Basavaraj (Retd), Shaurya Chakra		
PROMINENT CITIZENS		
1. Professor Ravi Varma kumar Advocate General (Retd)		
2. Shri Surendra Rao, President Rotary Club, (Udyog Peenya)		

The Non-Official Member and Prominent Citizen Members of the Karnataka State Sainik Board are classified under List 'A' of Annexure to KCSRs for the purpose of TA/DA.

The Expenditure of the Committee will be met out of the sanctioned grant under the "Head of Account: 2235-60-200-1-01 (Code No 041) -Director, Department of Sainik Welfare and Resettlement Establishment charges, Travel Expenses" during the current and subsequent years.

BY ORDER AND IN THE NAME OF THE
GOVERNMENT OF KARNATAKA

(**B.K. Bhuvanendra Kumar)**
Under Secretary to Government
Home Department (Police Auxiliary Services)

PR-244

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub:- Re-fixation (Revision) of pension/family pension of teaching & equivalent cadre staff drawing pay in the 2016 revised UGC/ICAR/AICTE scales of pay and retired on or after 01.07.2022 and to rectify the anomaly in pension of senior employees-issue of guidelines-reg.

READ:

(1) G.O. No. ED 483 UNE 2017 dated: 16.03.2019
(2) G.O. No. AHF 113 VET 2018 dated: 16.03.2019
(3) G.O. No. AGD 127 AUM 2017 dated: 21.03.2019
(4) G.O. No. HCD 20 HEG 2018 dated: 21.03.2019
(5) G.O. No. LAW 56 KLM 2019 dated: 10.12.2019
(6) G.O. No. ED 12 DTE 2019 dated: 24.03.2020
(7) G.O. No. ED 12 DTE 2019 (P) dated: 22.04.2020
(8) G.O. No. HFW 102 MMC 2019 dated: 04.05.2020
(9) G.O. No. HFW 223 PIM 2019 dated: 06.04.2021
(10) G.O. No. HFW 127 PTD 2019 dated: 03.05.2021
(11) G.O. No. HFW 26 HPC 2021 dated: 30.10.2021
(12) G.O. No. FD 03 SRP 2020 dated: 23.03.2020
(13) Govt., Notification No: DPAL 07 SHASANA 2020 dated: 22.04.2020
(14) G.O. No. FD-PEN/262/2024 dated: 28.08.2024
(15) W.A.No: 3835/2019 State of Karnataka & Ors Vs Dr.K.Gopal & Ors.

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Preamble:

The pay and pension of the state government employees including the employees working in connection with the affairs of the state government in the Institutions under the control of the state government is regulated as per the provisions of the applicable Rules & Orders of the state government. The issues pertaining to the determination and fixation of pay and pension of the state government employees is related to the policy of the state government.

The job character, the nature of duties, kinds of functions assigned, responsibilities attached to different posts in different departments in the State Government and that of different posts in Institutions under the control of the state government like Boards/Corporations, Local Bodies, Universities,

Govt./Aided/Autonomous Higher Educational Institutions is distinct and is unique to the respective posts. Therefore, the pay scales assigned and conditions of service of different posts in the State Government and in the Institutions under the control of the state government is distinct from one another. The pay scales of the respective posts is fixed as per the applicable rules and the pay scales assigned is subject to revision from time to time in accordance with Law.

In the light of the recommendations of the expert bodies like the State Pay Commission /Official Pay Committee constituted by the state government from time to time and as per the recommendations/set of guidelines sent to the state government from time to time by the autonomous Higher Educational Institutions of the Government of India like the University Grants Commission (UGC), Indian Council of Agricultural Research (ICAR), All India Council for Technical Education (AICTE) etc., the pay and pension of state government employees including the employees of the non-teaching cadre posts and teaching & equivalent cadre posts in the Govt., Aided / Autonomous Higher Educational Institutions under the state government is being revised from time to time. This is an established policy of the state government.

Though there is an inherent difference in the pay scales of different cadre posts in the state government and its institutions; the pay and pension of the employees is regulated uniformally as per the provisions of the Rules/orders of the state government. Which implies the pay and pension rules of the state government is uniformally applicable to all the employees of the state government and its institutions unless provided otherwise. This is in tune with the doctrine of equality enshrined in the constitution of India.

The pay scales, assigned to the different posts in the state government as per the recommendations of the expert bodies of the state government and as per the recommendations of the Higher Educational Institutions of the Government of India, are distinct in their structure and period of revision as well. However, the pay and

pension fixation and other service conditions of the employees holding these posts is regulated uniformally as per the provisions of the rules of the state government.

In view of the instructions of the Government of India in its policy mandate pertaining to assignment of pay scale and its revision to certain cadre posts in a few specified Higher Educational Institutions of the State Government and in view of the financial assistance from the Government of India to pay the salary to the teaching cadre personnel of these Higher Educational Institutions, the date of revision of pay scales of the teaching cadre posts in these educational institutions is, from the date as specified in the recommendations of the Government of India Higher Educational Institutions. Further, the benefit of pay scales as recommended by the central government Higher Educational Institutions is also extended to the teaching staff of the other Higher Educational Institutions of the state government which are not getting the financial assistance from the Government of India on par with that of the specified Higher Educational Institutions of the State Government receiving central government financial assistance. However, the effective date of pay revision to these Institutions is decided keeping in mind the Financial policy and Fiscal Obligations of the state government. The reason is the entire financial burden in paying the salary to the employees of these Institutions is borne by the state government and no central government financial assistance is available to bear this additional financial burden. In view of this, in the pay revision orders in G.Os read at (1) to (11) above, issued as per the policy of the state government there is a difference in the date of implementation of the revised pay scales among different Higher Educational Institutions of the state government.

As the employees, holding the teaching cadre posts in various Higher Educational Institutions of the State Government and drawing pay in UGC/ICAR/AICTE scales of pay are treated as state government employees; on their retirement they are considered as the state government pensioners. Therefore, they are entitled to the pension and pensionary benefits as per the provisions of the Rules of the State Government but not otherwise. Accordingly, equity is ensured in the

regulation of pension of employees by applying the state government service rules uniformally to all state government employees. The policy of the state government is to treat all the retired employees equally. Further, as provided in the **'University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2009' and Regulations, 2018** and also in '**the All India Council for Technical Education Pay Scales, Service Conditions and Minimum Qualifications for appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measure for the maintenance of Standards in Technical Education- (Degree/Diploma) Regulations, 2010'** and **(Degree/Diploma) Regulations, 2019'** issued by the Higher Educational Institutions of the Government of India viz; UGC and AICTE respectively and also in orders/communications issued thereunder the pension and pensionary benefits of UGC/AICTE pay scale employees of the state government should be regulated as per the provisions of the applicable Rules of the State Government. But not as per the central government Rules/Orders.

In the applicable Pension and Family Pension Rules of the State Government and orders issued thereunder clear and specific provisions are made to regulate the pension and family pension of the employees and are applicable to all the state government employees uniformally. When the facts stood thus considering the problems /ambiguities and its effects that arose in fixing the pension of UGC/ICAR/AICTE pay scale teachers by applying the multiplication factor introduced by the state government with a good intention; government have decided to do away with the said multiplication factor in future.

Off late in G.O. dated: 28.08.2024 read at (14) above, provisions are made to revise the pension of the state government employees retired prior to 01.07.2022 with effect from 01.07.2022 and the consequent monetary benefit of such revision from 01.08.2024. The benefit of the said pension revision order is also extended to the

UGC/ICAR/AICTE pay scale employees retired prior to 01.07.2022. In the said order the intention of the state government to issue separate orders in respect of UGC/ICAR/AICTE pay scale employees retired on or after 01.07.2022 has been announced.

As stated above, the pension structure and pension revision period of the State and Central Government are distinct from one another. Hence, the pension amount of the UGC/ICAR/AICTE pay scale employees retired prior to 01.07.2022 has been considerably enhanced to higher level in view of their pension revision as per the provisions of the G.O. dated: 28.08.2024 read at (14) above. It has come to the notice of the state government that due to operation of the pension rules the amount of pension of some senior employees retired subsequent to 01.07.2022 gets fixed at a lower level than that of their counterpart junior employees with identical service conditions but retired prior to 01.07.2022 and the chances of anomaly in pension of senior employees on UGC/ICAR/AICTE pay scales.

In view of the facts and circumstances and policy of the state government explained above and in the light of the judgement pronounced by the Hon'ble High Court of Karnataka in W.A.No: 3835/2019 read at (15) above and in view of the provisions of '**the Karnataka Regulation of Pay and Pension of Teachers in Higher Educational Institutions Act, 2020'** published in Government Notification dated: 24.04.2020 vide Act 06/2020 read at (13) above; Government have considered it necessary to re-fix (revise) the pension of teaching and equivalent cadre employees holding posts in UGC/ICAR/AICTE scales of pay and retired on or after 01.07.2022. Accordingly, the following orders are issued.

GOVERNMENT ORDER NO. FD 41 SRP 2024,
BANGALORE, DATED 30th June 2025.

PART-I

Guidelines on re-fixation of pension of UGC/ICAR/AICTE pay scale employees retired on or after 01.07.2022:

01) In case of teaching and equivalent cadre employees holding posts in the 2016 revised UGC/ICAR/AICTE scales of pay and who ceases to be in service on account of his retirement or death while in service on or after 01.07.2022 his

pension or family pension shall be fixed in accordance with the provisions of the Rule 291-G and related Rules of the KCSRs and orders issued thereunder or as per the provisions of the applicable Family Pension rules and orders issued thereunder respectively as the case may be. The increased (enhanced) monetary benefit on account of re-fixation of pension or family pension under this order is admissible to the concerned retired employee or the beneficiary of the deceased employee on the day immediately following the date of his actual retirement or death as the case may be or with effect from 01.08.2024 whichever is later.

02) In case of teaching and equivalent cadre staff who ceases to be in service on account of retirement or death while in service during the period 01.07.2022 to 31.07.2024, the pension and pensionary benefits and family pension during the said period shall be calculated and paid as provided in para 8 & 9 of the G.O. No. FD 03 SRP 2020 dated: 23.03.2020 in the light of the applicable Service Rules and in the light of the provisions in para (14) of the G.O.No: FD-PEN /262/2024 dated: 28.08.2024. The amount of pension/family pension and pensionary benefits during this period shall be in consonance with the limits as specified in the G.O.No: FD 33 PEN 2018 dated:24.04.2018. However, only the benefit of enhanced pension/family pension calculated as provided in sub para (1) above is admissible to concerned retired employee or the beneficiary of the deceased government servant with effect from 01.08.2024.

03) In case of retirement or death of employee while in service on or after 01.08.2024 the pension and pensionary benefits shall be calculated and sanctioned as provided in sub para (1) above and as per the existing pension rules. The maximum ceiling limit of pension and family pension shall be as per the applicable Rules; which means the limits as specified in Rule 291-G of the KCSRs and applicable family pension rules and the same shall not exceed the limits specified in G.O.No: FD-PEN /262/2024 dated: 28.08.2024.

04) The benefit of commutation of pension shall be sanctioned on the basis of the pension admissible to the employee on the date of retirement as provided in sub para (1) above. However, in case of employees retiring during the period 01.07.2022 to 31.07.2024 the enhanced amount of pension on 01.08.2024 cannot be taken into consideration for the purpose of calculation of CVP.

05) In case of employees retiring on or after 01.08.2024 the benefit of CVP shall be sanctioned on the basis of pension fixed as per the applicable rules.

06) In case of employees retiring on or after 01.07.2022 the pension and family pension shall be fixed as provided above. But, the pension revision as provided in annexure to the G.O.No: FD-PEN /262/2024 dated: 28.08.2024 is not applicable to them. Because, the pension revision contemplated in G.O. dated: 28.08.2024 is applicable only to employees retired prior to 01.07.2022.

07) The pension sanctioning authorities of the concerned Departments/Colleges/Autonomous Institutions are the competent authorities to sanction the pension and pensionary benefits under this order and separate approval of the State Government is not necessary.

08) In case of the settlement of pensionary benefits to employees already retired during 01.07.2022 to 31.07.2024 there is no provision to recalculate and pay the same again. In case if their pensionary benefit is not yet settled till date the same shall be settled within three months from the date of issue of this orders in the light of the provisions in para (2) & (4) and above.

09) In case of partial payment of pensionary benefits to the employees retired on or after 01.07.2022; such cases shall be considered as per the provisions of this order and steps shall be taken to pay the arrears at the earliest.

10) The competent authorities should ensure that the amount of pension re-fixed under the above circumstances should be within the minimum and maximum limits specified in the applicable Rules/Orders.

PART-II:

Guidelines to rectify the anomaly in pension of retired employees on UGC/ICAR/AICTE pay scales retired on or after 01.07.2022:

01) In case the amount of pension of a retired employee holding teaching and equivalent cadre post in the 2016 revised UGC/ICAR/AICTE scales of pay and retired on or after 01.07.2022 is re-fixed as provided in the guidelines mentioned in Part-I above, gets fixed at a lower level than that of his junior retired prior to 01.07.2022 on account of revision of pension as per the provisions of the G.O.No: FD-PEN /262/2024 dated: 28.08.2024 then, such senior employees' pension shall be stepped up to that of his junior subject to the fulfilment of the terms and conditions specified below:

i) Both the senior and junior employees should belong to the same cadre and retired in the same pay scale.

ii) On the date of retirement of senior and junior employees both of them should have held equivalent cadre post with identical pay scale and equal pay.

iii) The basic pay drawn by the senior employee on the date of his retirement should be equal to or more than the basic pay of his junior on the date of retirement of the junior.

iv) Junior employee on the date of his retirement should not have drawn more pay than the senior employee.

v) The junior employee should have retired prior to 01.07.2022 and his pension amount should have increased only on account of revision of his pension as per the provisions of the G.O.No: FD-PEN /262/2024 dated: 28.08.2024.

vi) Seniority of the senior and junior employee should be ascertained on the basis of gradation list of the cadre post they held on the date of their retirement.

vii) The period of regular length of service of the senior should be identical or more than the length of the service of his junior.

viii) Junior employee should have retired in the 2016 revised UGC/ICAR/AICTE pay scale on or after 01.07.2017 but before 01.07.2022.

02) In the case of employees of the Autonomous Higher Educational Institution and the Universities the heads of the respective Higher Educational Institution/University are the competent authority to rectify the anomaly in pension of the senior employee retired on or after 01.07.2022.

03) In case of the employees of the Government/Aided Educational Institution concerned heads of the departments are the competent authority to rectify the anomaly in pension of senior employee.

04) In the matter of rectifying the anomaly in pension if any difficulty arises in interpretation of the provisions of this order or in the implementation of this order then only such cases shall be referred to Government for orders. However, no proposal shall be submitted to the Government seeking permission to issue the stepping up of pension orders.

General Conditions:

05) The Heads of the departments having supervisory jurisdiction over the Government/Aided, Educational Institutions and Autonomous Educational Institutions and Universities should ensure that the competent authorities of the respective institutions should re-fix the pension of employees under this order before 30th September 2025. The Heads of the Departments are authorised to fix the responsibilities on the concerned official/officers responsible for inordinate delay and who act against the very spirit of the provisions of this order and against the very purpose of the provisions of Rules in Part-IV Chapter-XXI of the Karnataka Civil Services Rules.

06) Proper auditing should be conducted from time to time on the validity of the pension re-fixation orders issued under this orders by the Accountant General Karnataka or the State Audit and Accounts Department as the case may be and the concerned Departments should ensure this from time to time.

07) The teaching and equivalent cadre employees holding posts in the 2016 Revised UGC/ICAR/AICTE scales of pay immediately prior to their date of retirement and retired on or after 01.07.2022 and whose pension has already been fixed as provided in Part-I of this order and anomaly in their pension is found then such employees if they are willing; shall submit a suitable representation in writing along with supportive documents to rectify their pension anomaly to the respective Head of the office/Institution they served last within 05 months from the date of issue of this order.

08) The representation submitted by the retired employees on their pension anomaly shall be considered by the appropriate pension sanctioning authority in the light of provisions in Part-II of this order in accordance with law and suitable decision shall be taken within 03 months of submission of representation. The monetary benefit of stepping of pension is admissible from the date of issue of this order.

09) The amount of dearness allowance revision rates granted to the state government pensioners from time to time by the state government is admissible to the re-fixed pension/family pension under this order.

10) The pension/family pension re-fixed under the provisions of this order is subject to further revision in future as per the pension revision orders issued by the state government from time to time.

11) This order is not applicable to the employees entering government service on or after 01.04.2006 and those covered under National Pension Scheme introduced by the Government.

12) If any difficulty arises in giving effect to the provisions of this orders the same may be referred to the state government for suitable orders through the

respective departments. Concerned Administrative Departments shall examine the same and appropriate decisions in accordance with law may be taken at the administrative department level itself.

13) In case if any question or difficulty arises relating to the interpretation of the provisions of this order or difficulty is encountered in giving effect to the provisions of this order then only such cases shall be referred to the Finance Department with suitable information and the decision of the State Government in this regard shall be final.

14) These orders are also applicable to Aided Educational Institutions receiving aid from the state governemnt.

15) The concerned Administrative Departments should take necessary steps in giving publicity to this order so that it come to the notice of the retired employees of the Higher Educational Institutions.

BY ORDER AND IN THE NAME OF THE
GOVERNOR OF KARNATAKA,

(UMA.K)
Joint Secretary to Government,
Finance Department (Services-2).

PR-245

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ: ತುಟ್ಟಿಭತ್ಯೆಯ ದರಗಳ ಪರಿಷ್ಕರಣೆ.

ಓದಲಾಗಿದೆ: (1) ದಿನಾಂಕ: 23.08.2024ರ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 21 ಎಸ್ಆರ್‌ಪಿ 2024

(2) ದಿನಾಂಕ: 27.11.2024ರ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 43 ಎಸ್ಆರ್‌ಪಿ 2024

(3) ದಿನಾಂಕ: 07.05.2025ರ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 8 ಎಸ್ಆರ್‌ಪಿ 2025

(4) ಭಾರತ ಸರ್ಕಾರದ ದಿನಾಂಕ: 06.10.2025ರ ಅಧಿಕೃತ ಜ್ಞಾಪನ ಸಂಖ್ಯೆ:1/4(i)/2025-E.II(B)

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 18 ಎಸ್ಆರ್‌ಪಿ 2025

ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 15 ನೇ ಅಕ್ಟೋಬರ್ 2025

2024ರ ಪರಿಷ್ಕೃತ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿ ವೇತನವನ್ನು ಪಡೆಯುತ್ತಿರುವ ರಾಜ್ಯ ಸರ್ಕಾರಿ ನೌಕರರುಗಳಿಗೆ 1ನೇ ಜುಲೈ 2025 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ತುಟ್ಟಿಭತ್ಯೆಯ ದರಗಳನ್ನು ಪ್ರಸ್ತುತ ಮೂಲ

ವೇತನದ ಶೇಕಡ 12.25 ರಿಂದ ಶೇಕಡ 14.25 ಗೆ ಪರಿಷ್ಕರಿಸಿ ಮಂಜೂರು ಮಾಡಲು ಸರ್ಕಾರವು ಹರ್ಷಿಸುತ್ತದೆ.

2. ತುಟ್ಟಿಭತ್ಯೆಯ ಉದ್ದೇಶಕ್ಕಾಗಿ "ಮೂಲ ವೇತನ" ಎಂದರೆ ಸರ್ಕಾರಿ ನೌಕರನು ಧಾರಣ ಮಾಡಿರುವ ಹುದ್ದೆಗೆ ಅನ್ವಯವಾಗುವ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಪಡೆಯುತ್ತಿರುವ ವೇತನ ಮತ್ತು ಅದರಲ್ಲಿ,

(ಅ) 2024ರ ಪರಿಷ್ಕೃತ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿ ವೇತನ ಶ್ರೇಣಿಯ ಗರಿಷ್ಠಕ್ಕಿಂತ ಹೆಚ್ಚಾಗಿ ಅವನಿಗೆ ಸ್ಥಗಿತ ವೇತನ ಬಡ್ತಿಯನ್ನು ನೀಡಲಾಗಿದ್ದರೆ, ಆ ಸ್ಥಗಿತ ವೇತನ ಬಡ್ತಿ,

(ಆ) 2024ರ ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವಾ (ಪರಿಷ್ಕೃತ ವೇತನ) ನಿಯಮಗಳ ನಿಯಮ 3(ಸಿ) ಯನ್ನು ಓದಿಕೊಂಡು 7ನೇ ನಿಯಮದ (3)ನೇ ಉಪನಿಯಮದ ಮೇರೆಗೆ ಅವನಿಗೆ ನೀಡಲಾದ ವೈಯಕ್ತಿಕ ವೇತನ ಯಾವುದಾದರೂ ಇದ್ದರೆ, ಆ ವೈಯಕ್ತಿಕ ವೇತನ,

(ಇ) ವೇತನ ಶ್ರೇಣಿಯ ಗರಿಷ್ಠಕ್ಕಿಂತ ಹೆಚ್ಚಾಗಿ ಅವನಿಗೆ ಮಂಜೂರು ಮಾಡಲಾಗಿರುವ ಹೆಚ್ಚುವರಿ ವೇತನ ಬಡ್ತಿ ಯಾವುದಾದರೂ ಇದ್ದಲ್ಲಿ, ಅವುಗಳು ಸೇರುತ್ತವೆ.

3. ತುಟ್ಟಿ ಭತ್ಯೆಯ ಮಂಜೂರಾತಿಯ ಉದ್ದೇಶಕ್ಕಾಗಿ ಮೂಲ ವೇತನಕ್ಕೆ ಮೇಲೆ ಸೂಚಿಸಿರುವುದನ್ನು ಹೊರತುಪಡಿಸಿ ಇತರೆ ಯಾವುದೇ ಉಪಲಬ್ಧಗಳನ್ನು ಸೇರಿಸತಕ್ಕದ್ದಲ್ಲ.

4. ರಾಜ್ಯ ಸರ್ಕಾರದ ನಿವೃತ್ತಿ ವೇತನದಾರರು/ಕುಟುಂಬ ನಿವೃತ್ತಿ ವೇತನದಾರರಿಗೆ ಮತ್ತು ರಾಜ್ಯದ ಸಂಚಿತ ನಿಧಿಯಿಂದ ನಿವೃತ್ತಿ ವೇತನ ಮತ್ತು ಕುಟುಂಬ ನಿವೃತ್ತಿ ವೇತನವನ್ನು ಪಡೆಯುತ್ತಿರುವಂತಹ ಅನುದಾನಿತ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ ನಿವೃತ್ತಿ ವೇತನದಾರರು/ಕುಟುಂಬ ನಿವೃತ್ತಿ ವೇತನದಾರರಿಗೂ ಸಹ ದಿನಾಂಕ 1ನೇ ಜುಲೈ 2025 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಹಾಲಿ ಲಭ್ಯವಿರುವ ತುಟ್ಟಿಭತ್ಯೆಯ ದರಗಳನ್ನು ಮೂಲ ನಿವೃತ್ತಿ ವೇತನ/ಕುಟುಂಬ ನಿವೃತ್ತಿ ವೇತನದ ಪ್ರಸಕ್ತ ಶೇಕಡ 12.25 ರಿಂದ ಶೇಕಡ 14.25 ಕ್ಕೆ ಹೆಚ್ಚಿಸಿ ಮಂಜೂರು ಮಾಡಲು ಸಹ ಸರ್ಕಾರವು ಹರ್ಷಿಸುತ್ತದೆ.

5. ತುಟ್ಟಿ ಭತ್ಯೆಯ ಮಂಜೂರಾತಿಯ ಉದ್ದೇಶಕ್ಕಾಗಿ ಕ.ನಾ.ಸೇ(ಪ.ವೇ) ನಿಯಮಗಳು, 2024ರ ನಿಯಮ 3ರಲ್ಲಿ ಸೂಚಿಸಿರುವ ಮತ್ತು ಸದರಿ ನಿಯಮದಡಿ ಹೊರಡಿಸಿರುವ ಆದೇಶಗಳಲ್ಲಿ ಸೂಚಿಸಿರುವ ಮೂಲ ನಿವೃತ್ತಿ ವೇತನ/ಕುಟುಂಬ ನಿವೃತ್ತಿ ವೇತನವನ್ನು ಹೊರತುಪಡಿಸಿ ಇತರೆ ಯಾವುದೇ ಉಪಲಬ್ಧಗಳನ್ನು ಸೇರಿಸತಕ್ಕದ್ದಲ್ಲ.

6. ಯುಜಿಸಿ/ಎಐಸಿಟಿಇ/ಐಸಿಎಆರ್ ವೇತನ ಶ್ರೇಣಿಗಳ ನಿವೃತ್ತ ನೌಕರರುಗಳಿಗೂ ಸಹ ಈ ಆದೇಶಗಳು ಅನ್ವಯಿಸುತ್ತವೆ.

7. ಸರ್ಕಾರದ ಮತ್ತು ಜಿಲ್ಲಾ ಪಂಚಾಯತ್‌ಗಳ ಪೂರ್ಣಾವಧಿ ನೌಕರರಿಗೆ, ಕಾಲಿಕ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿರುವ ಪೂರ್ಣಾವಧಿ ವರ್ಕ್‌ಚಾರ್ಜ್ ನೌಕರರಿಗೆ ಹಾಗೂ ಸರ್ಕಾರದಿಂದ ಸಹಾಯಾನುದಾನ

ಪಡೆಯುತ್ತಿರುವ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಮತ್ತು ವಿಶ್ವವಿದ್ಯಾಲಯಗಳಲ್ಲಿ ಕಾಲಿಕ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿರುವ ಪೂರ್ಣಾವಧಿ ನೌಕರರುಗಳಿಗೆ ಈ ಆದೇಶ ಅನ್ವಯಿಸುತ್ತದೆ.

8. ಯುಜಿಸಿ/ಎಐಸಿಟಿಇ/ಐಸಿಎಆರ್ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿ ವೇತನ ಪಡೆಯುತ್ತಿರುವ ನೌಕರರಿಗೆ ಮತ್ತು ಎನ್‌ಪಿಪಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳ ನ್ಯಾಯಾಂಗ ಅಧಿಕಾರಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಪ್ರತ್ಯೇಕ ಆದೇಶಗಳನ್ನು ಹೊರಡಿಸಲಾಗುವುದು.

9. ಈ ಆದೇಶದ ಮೇರೆಗೆ ಲಭ್ಯವಿರುವ ತುಟ್ಟಿ ಭತ್ಯೆಯನ್ನು ಮುಂದಿನ ಆದೇಶದವರೆಗೆ ನಗದಾಗಿ ಪಾವತಿ ಮಾಡುವುದು.

10. ತುಟ್ಟಿಭತ್ಯೆಯ ಕಾರಣದಿಂದ ಸಂದಾಯ ಮಾಡಬೇಕಾಗಿರುವ ಐವತ್ತು ಪೈಸೆ ಹಾಗೂ ಅದಕ್ಕಿಂತ ಹೆಚ್ಚಿನ ಭಿನ್ನಾಂಕಗಳನ್ನು ಮುಂದಿನ ರೂಪಾಯಿಗೆ ಪೂರ್ಣಗೊಳಿಸತಕ್ಕದ್ದು ಮತ್ತು ಐವತ್ತು ಪೈಸೆಗಿಂತ ಕಡಿಮೆ ಇರುವ ಭಿನ್ನಾಂಕಗಳನ್ನು ಕಡೆಗಣಿಸತಕ್ಕದ್ದು.

11. ತುಟ್ಟಿಭತ್ಯೆ ಬಾಕಿ ಮೊತ್ತವನ್ನು, 2025ರ ಅಕ್ಟೋಬರ್ ಮಾಹೆಯ ವೇತನ ಬಟವಾಡೆಗೂ ಮೊದಲು ಪಾವತಿ ಮಾಡತಕ್ಕದ್ದಲ್ಲ.

12. ತುಟ್ಟಿಭತ್ಯೆಯನ್ನು ಸಂಭಾವನೆಯ ವಿಶಿಷ್ಟ ಅಂಶವಾಗಿ ತೋರಿಸುವುದು ಮತ್ತು ಯಾವುದೇ ಉದ್ದೇಶಕ್ಕಾಗಿ ಇದನ್ನು ವೇತನ ಎಂದು ಪರಿಗಣಿಸಲಾಗುವುದಿಲ್ಲ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಉಮಾ.ಕೆ.)
ಸರ್ಕಾರದ ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ,
ಆರ್ಥಿಕ ಇಲಾಖೆ (ಸೇವೆಗಳು-2).

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub:- Revision of the rates of Dearness Allowance-reg.

READ: 1. G.O. No. FD 21 SRP 2024 dated: 23.08.2024.
2. G.O. No. FD 43 SRP 2024 dated: 27.11.2024.
3. G.O. No. FD 8 SRP 2025 dated: 07.05.2025.
4. GOI O.M. No.1/4(i)/2025-E.II(B) dated: 06.10.2025.

GOVERNMENT ORDER NO. FD 18 SRP 2025, BANGALORE, DATED 15th OCTOBER 2025.

Government are pleased to enhance the rates of Dearness Allowance payable to the State Government Employees in the 2024 Revised State Pay Scales from the existing **12.25% to 14.25%** of the Basic Pay with effect from **1st July 2025**.

2. For the purpose of this order, the term 'Basic Pay' means, pay drawn by a Government Employee in the scale of pay applicable to the post held by him and includes:

a. Stagnation increment, if any, granted to him above the maximum of the scale of pay in 2024 Revised Pay Scales;
b. Personal Pay, if any, granted to him under sub-rule (3) of Rule 7 read with Rule 3(c) of the Karnataka Civil Services (Revised Pay) Rules, 2024;
c. Additional increment, if any, granted to him above the maximum of the scale of pay.

3. For the purpose of grant of dearness allowance the basic pay shall not include any emoluments other than those specified above.

4. Government are also pleased to enhance the rates of Dearness Allowance to the State Government Pensioners/Family Pensioners as well as to the Pensioners/Family Pensioners of the Aided Educational Institutions whose Pension/ Family Pension is paid out of the Consolidated Fund of the State from the existing **12.25% to 14.25%** of the Basic Pension/Family Pension with effect from **1st July 2025**.

5. For the purpose of grant of dearness allowance the basic pension/family pension shall not include any other emoluments not specified in Rule 3 of KCS(RP) Rules, 2024 and orders issued thereunder.

6. These orders are also applicable to the retired employees of the UGC/AICTE/ICAR scales of pay.

7. These orders will apply to the full time Government Employees, Employees of Zilla Panchayats, Work Charged Employees on regular time scales of pay, full time Employees of the Aided Educational Institutions and Universities on regular time scales of pay.

8. Separate orders will be issued in respect of Employees on UGC/AICTE/ICAR scales of pay and in respect of Judicial Officers on NJPC Pay Scale.

9. The increase in Dearness Allowance admissible under this order is payable in cash until further orders.

10. The payment on account of revision of dearness allowance involving fractions of 50 paise and above shall be rounded off to the next rupee and fractions less than 50 paise shall be ignored.

11. The arrears of dearness allowance admissible under this order shall not be payable before the date of disbursement of salary for the month of October 2025.

12. The dearness allowance will be shown as a distinct element of remuneration and shall not be treated as pay for any purpose.

BY ORDER AND IN THE NAME OF THE
GOVERNOR OF KARNATAKA,

(UMA.K.)
Joint Secretary to Government,
Finance Department (Services-2).

PR-246

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ:- 2016ರ ಪರಿಷ್ಕೃತ ಯುಜಿಸಿ/ಐಸಿಎಆರ್/ಎಐಸಿಟಿಇ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿನ ಬೋಧಕ ಮತ್ತು ತತ್ಸಮಾನ ವೃಂದದ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ತುಟ್ಟಿಭತ್ಯೆಯ ದರಗಳನ್ನು ಪರಿಷ್ಕರಿಸುವ ಕುರಿತು.

ಓದಲಾಗಿದೆ:- 1. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 3 ಎಸ್ಆರ್‌ಪಿ 2019 ದಿನಾಂಕ:15.05.2019.
2. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 16 ಎಸ್ಆರ್‌ಪಿ 2019 ದಿನಾಂಕ: 25.10.2019.
3. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 10 ಎಸ್ಆರ್‌ಪಿ 2020 ದಿನಾಂಕ: 05.05.2020.
4. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 19 ಎಸ್ಆರ್‌ಪಿ 2021 ದಿನಾಂಕ: 29.07.2021.
5. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 31 ಎಸ್ಆರ್‌ಪಿ 2021 ದಿನಾಂಕ: 27.10.2021.
6. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 23 ಎಸ್ಆರ್‌ಪಿ 2022 ದಿನಾಂಕ: 11.04.2022.
7. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 41 ಎಸ್ಆರ್‌ಪಿ 2022 ದಿನಾಂಕ: 12.10.2022.
8. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 10 ಎಸ್ಆರ್‌ಪಿ 2023 ದಿನಾಂಕ: 31.05.2023.
9. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 21 ಎಸ್ಆರ್‌ಪಿ 2023 ದಿನಾಂಕ: 26.10.2023.
10. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 19 ಎಸ್ಆರ್‌ಪಿ 2024 ದಿನಾಂಕ: 14.03.2024.
11. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 45 ಎಸ್ಆರ್‌ಪಿ 2024 ದಿನಾಂಕ: 28.11.2024.
12. ಸ.ಆ. ಸಂಖ್ಯೆ: ಆಇ 10 ಎಸ್ಆರ್‌ಪಿ 2025 ದಿನಾಂಕ: 08.05.2025.
13. ಭಾರತ ಸರ್ಕಾರದ ದಿನಾಂಕ:06.10.2025ರ ಅಧಿಕೃತ ಜ್ಞಾಪನ ಸಂಖ್ಯೆ:1/4(i)/2025-E.II (B).

ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 19 ಎಸ್ಆರ್‌ಪಿ 2025
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 24ನೇ ಅಕ್ಟೋಬರ್ 2025

2016ರ ಪರಿಷ್ಕೃತ ಯುಜಿಸಿ/ಐಸಿಎಆರ್/ಎಐಸಿಟಿಇ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿನ ಬೋಧಕ ಮತ್ತು ತತ್ಸಮಾನ ವೃಂದದ ಸಿಬ್ಬಂದಿಗಳ ತುಟ್ಟಿಭತ್ಯೆಯ ದರಗಳನ್ನು ಪ್ರಸ್ತುತ ಮೂಲ ವೇತನದ ಶೇಕಡ 55 ರಿಂದ ಶೇಕಡ 58ಕ್ಕೆ 1ನೇ ಜುಲೈ 2025 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪರಿಷ್ಕರಿಸಲು ಸರ್ಕಾರವು ಹರ್ಷಿಸುತ್ತದೆ.

2. ಈ ಆದೇಶದ ಉದ್ದೇಶಗಳಿಗಾಗಿ 'ಮೂಲ ವೇತನ' ಎಂದರೆ ಸರ್ಕಾರಿ ನೌಕರನು ಧಾರಣೆ ಮಾಡಿರುವ ಹುದ್ದೆಗೆ ಅನ್ವಯವಾಗುವ 2016ರ ಪರಿಷ್ಕೃತ ಯುಜಿಸಿ/ಐಸಿಎಆರ್/ಎಐಸಿಟಿಇ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿ ಪಡೆಯುತ್ತಿರುವ ಮೂಲ ವೇತನ.

3. ಯುಜಿಸಿ/ಐಸಿಎಆರ್/ಎಐಸಿಟಿಇ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು, ಸರ್ಕಾರಿ/ಅನುದಾನಿತ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳು, ಸರ್ಕಾರಿ ಸ್ವಾಯತ್ತ ಸಂಸ್ಥೆಗಳು ಇತ್ಯಾದಿ ಪೂರ್ಣಕಾಲಿಕ ನೌಕರರಿಗೆ ಈ ಆದೇಶಗಳು ಅನ್ವಯಿಸುತ್ತವೆ.

4. ವೇತನ ಎಂದು ಪರಿಗಣಿಸಲ್ಪಡದ ಯಾವುದೇ ಉಪಲಬ್ಧಗಳನ್ನು ಮೂಲ ವೇತನಕ್ಕೆ ಸೇರಿಸತಕ್ಕದ್ದಲ್ಲ.

5. ಈ ಆದೇಶದ ಮೇರೆಗೆ ಮಂಜೂರಾಗಿರುವ ತುಟ್ಟಿಭತ್ಯೆಯನ್ನು ಮುಂದಿನ ಆದೇಶದವರೆಗೆ ನಗದಾಗಿ ಪಾವತಿ ಮಾಡುವುದು.

6. ಯುಜಿಸಿ/ಐಸಿಎಆರ್/ಎಐಸಿಟಿಇ ವೇತನ ಶ್ರೇಣಿಗಳ ನಿವೃತ್ತ ನೌಕರರಿಗೆ ಈ ಆದೇಶಗಳು ಅನ್ವಯಿಸುವುದಿಲ್ಲ.

7. ತುಟ್ಟಿಭತ್ಯೆಯ ಬಾಕಿ ಮೊತ್ತವನ್ನು 2025ರ ಅಕ್ಟೋಬರ್ ಮಾಹೆಯ ವೇತನ ಬಟವಾಡೆಗೂ ಮೊದಲು ಪಾವತಿ ಮಾಡತಕ್ಕದ್ದಲ್ಲ.

8. ತುಟ್ಟಿಭತ್ಯೆಯ ಕಾರಣದಿಂದ ಸಂದಾಯ ಮಾಡಬೇಕಾಗಿರುವ ಐವತ್ತು ಪೈಸೆ ಹಾಗೂ ಅದಕ್ಕಿಂತ ಹೆಚ್ಚಿನ ಭಿನ್ನಾಂಕಗಳನ್ನು ಮುಂದಿನ ರೂಪಾಯಿಗೆ ಪೂರ್ಣಗೊಳಿಸತಕ್ಕದ್ದು ಮತ್ತು ಐವತ್ತು ಪೈಸೆಗಿಂತ ಕಡಿಮೆ ಇರುವ ಭಿನ್ನಾಂಕಗಳನ್ನು ಕಡೆಗಣಿಸತಕ್ಕದ್ದು.

9. ತುಟ್ಟಿಭತ್ಯೆಯನ್ನು ಸಂಭಾವನೆಯ ವಿಶಿಷ್ಟ ಅಂಶವಾಗಿ ತೋರಿಸುವುದು ಮತ್ತು ಯಾವುದೇ ಉದ್ದೇಶಕ್ಕಾಗಿ ಇದನ್ನು ವೇತನ ಎಂದು ಪರಿಗಣಿಸಲಾಗುವುದಿಲ್ಲ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಉಮಾ.ಕೆ)
ಸರ್ಕಾರದ ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ,
ಆರ್ಥಿಕ ಇಲಾಖೆ (ಸೇವೆಗಳು-2).

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub:- Revision of the rates of Dearness Allowance payable to the teaching and equivalent cadre staff on 2016 revised UGC/ICAR/AICTE scales of pay - reg.

READ: - 1. G.O. No. FD 3 SRP 2019 dated: 15.05.2019.
2. G.O. No.FD 16 SRP 2019 dated: 25.10.2019.
3. G.O. No.FD 10 SRP 2020 dated: 05.05.2020.
4. G.O. No. FD 19 SRP 2021 dated: 29.07.2021.
5. G.O. No. FD 31 SRP 2021 dated: 27.10.2021
6. G.O. No.FD 23 SRP 2022 dated: 11.04.2022.
7. G.O. No.FD 41 SRP 2022 dated: 12.10.2022.
8. G.O. No.FD 10 SRP 2023 dated: 31.05.2023.
9. G.O. No.FD 21 SRP 2023 dated: 26.10.2023.
10. G.O. No.FD 19 SRP 2024 dated: 14.03.2024.
11. G.O. No.FD 45 SRP 2024 dated: 28.11.2024.
12. G.O. No.FD 10 SRP 2025 dated: 08.05.2025.
13. GOI O.M. No.1/4(i)/2025-E.II(B) dated:06.10.2025.

GOVERNMENT ORDER NO. FD 19 SRP 2025
BENGALURU, DATED 24TH OCTOBER 2025

Government are pleased to revise the rates of dearness allowance payable to the teaching and equivalent cadre staff on 2016 Revised UGC/ICAR/AICTE Pay Scales from the existing 55% to 58% of the revised Basic Pay with effect from 1st July, 2025.

2. **For the purpose of this order, the term 'Basic Pay' means, the basic pay drawn by a Government employee in the 2016 Revised UGC/ICAR/AICTE pay scale applicable to the post held by him.**

3. **These orders will apply to the fulltime employees on UGC/ICAR/AICTE Scales of Pay working in Universities, Government/Aided Educational Institutions, Government Autonomous Institutions etc.**

4. **Basic Pay shall not include any other emoluments not classed as pay.**

5. **The Dearness Allowance admissible under this order is payable in cash until further orders.**

6. **These orders are not applicable to retired employees on UGC/ICAR/AICTE Scales of Pay.**

7. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary for the month of October 2025.

8. The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next rupee and fractions less than 50 paise shall be ignored.

9. The Dearness Allowance will be shown as a distinct element of remuneration and will not be treated as pay for any purpose.

BY ORDER AND IN THE NAME OF THE GOVERNOR OF KARNATAKA,

(UMA.K.)
Joint Secretary to Government,
Finance Department (Services-2).

PR-247

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ: 2016ರ ಪರಿಷ್ಕೃತ ಎನ್‌ಜೆಪಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿನ ನ್ಯಾಯಾಂಗ ಅಧಿಕಾರಿಗಳ ತುಟ್ಟಿಭತ್ಯೆಯ ದರಗಳನ್ನು ಪರಿಷ್ಕರಿಸುವ ಕುರಿತು.

ಓದಲಾಗಿದೆ: 1. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: LAW-LCE/214/2022 ದಿನಾಂಕ: 29.10.2022.
2. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 44 ಎಸ್‌ಆರ್‌ಪಿ 2022 ದಿನಾಂಕ: 22.11.2022
3. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 11 ಎಸ್‌ಆರ್‌ಪಿ 2023 ದಿನಾಂಕ: 01.06.2023
4. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 11 ಎಸ್‌ಆರ್‌ಪಿ 2023(ಭಾ) ದಿನಾಂಕ: 02.06.2023
5. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: LAW-LCE/214/2022(ಭಾ-5) ದಿನಾಂಕ: 24.08.2023.
6. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 20 ಎಸ್‌ಆರ್‌ಪಿ 2023 ದಿನಾಂಕ:27.10.2023
7. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 20 ಎಸ್‌ಆರ್‌ಪಿ 2024 ದಿನಾಂಕ:15.03.2024
8. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 46 ಎಸ್‌ಆರ್‌ಪಿ 2024 ದಿನಾಂಕ:28.11.2024
9. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 11 ಎಸ್‌ಆರ್‌ಪಿ 2025 ದಿನಾಂಕ: 08.05.2025
10. ಭಾರತ ಸರ್ಕಾರದ ದಿನಾಂಕ: 06.10.2025ರ ಅಧಿಕೃತ ಜ್ಞಾಪನ ಸಂಖ್ಯೆ:1/4(i)/2025-E.II(B).

ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 20 ಎಸ್‌ಆರ್‌ಪಿ 2025

ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 18ನೇ ಅಕ್ಟೋಬರ್ 2025

2016ರ ಪರಿಷ್ಕೃತ ಎನ್‌ಜೆಪಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿನ ನ್ಯಾಯಾಂಗ ಅಧಿಕಾರಿಗಳ ತುಟ್ಟಿಭತ್ಯೆಯ ದರಗಳನ್ನು ಪ್ರಸ್ತುತ ಮೂಲ ವೇತನದ 55% ರಿಂದ 58% ಗೆ 1ನೇ ಜುಲೈ 2025 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪರಿಷ್ಕರಿಸಲು ಸರ್ಕಾರವು ಹರ್ಷಿಸುತ್ತದೆ.

2. ನಿವೃತ್ತ ನ್ಯಾಯಾಂಗ ಅಧಿಕಾರಿಗಳು / ಕುಟುಂಬ ನಿವೃತ್ತಿ ವೇತನದಾರರುಗಳ ತುಟ್ಟಿ ಭತ್ಯೆಯ ದರಗಳನ್ನು ಸಹ ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿಯ 55% ರಿಂದ 58% ಗೆ 1ನೇ ಜುಲೈ 2025 ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಪರಿಷ್ಕರಿಸಲು ಸರ್ಕಾರವು ಹರ್ಷಿಸುತ್ತದೆ.

3. ಈ ಆದೇಶದ ಉದ್ದೇಶಗಳಿಗಾಗಿ 'ಮೂಲ ವೇತನ' ಮತ್ತು ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ ಎಂದರೆ ಸಂದರ್ಭಾನುಸಾರ, ನ್ಯಾಯಾಂಗ ಅಧಿಕಾರಿಯು ಧಾರಣೆ ಮಾಡಿರುವ ಹುದ್ದೆಗೆ ಅನ್ವಯವಾಗುವ 2016ರ ಪರಿಷ್ಕೃತ ಎನ್‌ಜೆಪಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿ ಪಡೆಯುವ ಮೂಲ ವೇತನ ಮತ್ತು ಪರಿಷ್ಕೃತ ಮೂಲ ಪಿಂಚಣಿ/ಕುಟುಂಬ ಪಿಂಚಣಿ.

4. ಸಂದರ್ಭಾನುಸಾರ ಮೂಲ ವೇತನ ಅಥವಾ ಮೂಲ ಪಿಂಚಣಿ ಎಂದು ಪರಿಗಣಿಸಲ್ಪಡದ ಯಾವುದೇ ಉಪಲಬ್ಧಗಳನ್ನು ವೇತನ ಅಥವಾ ಪಿಂಚಣಿಗೆ ಸೇರಿಸತಕ್ಕದ್ದಲ್ಲ.

5. ಈ ಆದೇಶದನ್ವಯ ಲಭ್ಯವಾಗುವ ತುಟ್ಟಿಭತ್ಯೆಯನ್ನು ಮುಂದಿನ ಆದೇಶದವರೆಗೆ ನಗದಾಗಿ ಪಾವತಿ ಮಾಡುವುದು.

6. 2025 ಅಕ್ಟೋಬರ್ ಮಾಹೆಯ_ ವೇತನ / ಪಿಂಚಣಿಯ ಬಟವಾಡೆಗೂ ಮೊದಲು ತುಟ್ಟಿಭತ್ಯೆಯ ಬಾಕಿ ಮೊತ್ತವನ್ನು ಪಾವತಿಸತಕ್ಕದ್ದಲ್ಲ.

7. ತುಟ್ಟಿಭತ್ಯೆಯ ಕಾರಣದಿಂದ ಸಂದಾಯ ಮಾಡಬೇಕಾಗಿರುವ ಐವತ್ತು ಪೈಸೆ ಹಾಗೂ ಅದಕ್ಕಿಂತ ಹೆಚ್ಚಿನ ಭಿನ್ನಾಂಕಗಳನ್ನು ಮುಂದಿನ ರೂಪಾಯಿಗೆ ಪೂರ್ಣಗೊಳಿಸತಕ್ಕದ್ದು ಮತ್ತು ಐವತ್ತು ಪೈಸೆಗಿಂತ ಕಡಿಮೆ ಇರುವ ಭಿನ್ನಾಂಕಗಳನ್ನು ಕಡೆಗಣಿಸತಕ್ಕದ್ದು.

8. ತುಟ್ಟಿಭತ್ಯೆಯನ್ನು ಸಂಭಾವನೆಯ ವಿಶಿಷ್ಟ ಅಂಶವಾಗಿ ತೋರಿಸುವುದು ಮತ್ತು ಯಾವುದೇ ಉದ್ದೇಶಕ್ಕಾಗಿ ಇದನ್ನು ವೇತನ ಎಂದು ಪರಿಗಣಿಸಲಾಗುವುದಿಲ್ಲ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ಉಮಾ.ಕೆ.)
ಸರ್ಕಾರದ ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ,
ಆರ್ಥಿಕ ಇಲಾಖೆ (ಸೇವೆಗಳು-2).

R.N.I. No. KARBIL/2001/47147 POSTAL REGN. No. RNP/KA/BGS/2202/2017-19
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PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub:- Revision of the rates of Dearness Allowance in respect of the State Judicial Service officers on 2016 Revised NJPC Pay Scales - reg.

READ:1. G.O. No. LAW-LCE/214/2022 dated: 29.10.2022.
2. G.O. No. FD 44 SRP 2022 dated:22.11.2022.
3. G.O. No. FD 11 SRP 2023 dated:01.06.2023.
4. G.O. No. FD 11 SRP 2023(P) dated:02.06.2023.
5. G.O. No. LAW-LCE/214/2022 (P-5) dated:24.08.2023.
6. G.O. No. FD 20 SRP 2023 dated:27.10.2023.
7. G.O. No. FD 20 SRP 2024 dated:15.03.2024.
8. G.O. No. FD 46 SRP 2024 dated:28.11.2024.
9. G.O. No. FD 11 SRP 2025 dated: 08.05.2025.
10. GOI O.M. No.1/4(i)/2025-E.II(B) dated: 06.10.2025.

GOVERNMENT ORDER NO. FD 20 SRP 2025, BENGALURU, DATED 18th OCTOBER 2025.

Government are pleased to revise the rates of Dearness Allowance in respect of the serving State Judicial Service Officers on 2016 Revised NJPC Scales of Pay from the existing rate of **55% to 58%** of the Basic Pay with effect from **1st July 2025.**

2. Government are also pleased to revise the Dearness Allowance rates payable to the retired Judicial Officers / Family Pensioners from the existing **55% to 58%** of the Basic Pension / Family Pension as the case may be with effect from **1st July 2025.**

3. For the purpose of this order, the term 'Basic Pay' and Basic Pension / Family Pension means, the Basic Pay drawn by the serving Judicial Officer in the 2016 Revised NJPC Pay Scale applicable to the post held by him and revised Basic Pension / Family Pension respectively.

4. Basic Pay or Basic Pension shall not include any other emoluments not classed as pay or pension as the case may be.

5. The Dearness Allowance admissible under this order is payable in cash until further orders.

6. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary / pension for the month of October 2025.

7. The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next rupee and fractions less than 50 paise shall be ignored.

8. The Dearness Allowance will be shown as a distinct element of remuneration and will not be treated as pay for any purpose.

BY ORDER AND IN THE NAME OF THE
GOVERNOR OF KARNATAKA,

(UMA.K.)
Joint Secretary to Government,
Finance Department (Services-2).

PR-248

ಮುದ್ರಕರು ಹಾಗೂ ಪ್ರಕಾಶಕರು:– ಸಂಕಲನಾಧಿಕಾರಿಗಳು, ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ, ಸರ್ಕಾರಿ ಕೇಂದ್ರ ಮುದ್ರಣಾಲಯ, ಬೆಂಗಳೂರು

THAMMAIAH